

Khayyam M. Eddings

From: Dianne curry <currydianne0405@yahoo.com>
Sent: Sunday, February 24, 2013 10:40 AM
To: Khayyam M. Eddings
Subject: Fw: Re: Fw: Re: Fwd: LR Search

----- Forwarded Message -----

From: Norma Johnson <norma_johnson58@yahoo.com>
To: dianne curry <currydianne0405@yahoo.com>; Jody Carreiro <jbcarreiro@sbcglobal.net>
Sent: Friday, February 22, 2013 6:39 AM
Subject: Fw: Re: Fw: Re: Fwd: LR Search
I think you guys were left off this email

--- On Fri, 2/22/13, Norma Johnson <norma_johnson58@yahoo.com> wrote:

From: Norma Johnson <norma_johnson58@yahoo.com>
Subject: Re: Fw: Re: Fwd: LR Search
To: lorethie@yahoo.com, t_jacobson@macnjake.com, Kieth.williams@baldknobschools.org, "leslie fisken" <lesliefiskenlrds@gmail.com>
Cc: "(gregadams.lrschoolboard@yahoo.com)" <gregadams.lrschoolboard@yahoo.com>, "michaelnellums@yahoo.com" <michaelnellums@yahoo.com>, "tommy.branch.jr@gmail.com" <tommy.branch.jr@gmail.com>
Date: Friday, February 22, 2013, 3:50 AM

Ms Dunn, you have done a great with your search superintendent search. My fellow board members, please understand that we all had the opportunity to voice our opinion before we considered who to interview. Ms Dunn has done her part, so please leave her alone, it is time for us to do our part. If you are not pleased with a candidate, then don't vote for him/her but don't keep attacking Ms Dunn. My goodness, what is wrong with you guys. I hope I daon't have any grammaticcal eroors, they wil nlaile me to the cross.

--- On Thu, 2/21/13, leslie fisken <lesliefiskenlrds@gmail.com> wrote:

From: leslie fisken <lesliefiskenlrds@gmail.com>
Subject: Re: Fw: Re: Fwd: LR Search
To: lorethie@yahoo.com, t_jacobson@macnjake.com, Kieth.williams@baldknobschools.org
Cc: "(gregadams.lrschoolboard@yahoo.com)" <gregadams.lrschoolboard@yahoo.com>, "michaelnellums@yahoo.com" <michaelnellums@yahoo.com>, "norma_johnson58@yahoo.com" <norma_johnson58@yahoo.com>, "tommy.branch.jr@gmail.com" <tommy.branch.jr@gmail.com>
Date: Thursday, February 21, 2013, 11:38 AM

Ms. Dunn,

I appreciate your efforts in our superintendent search. I, as a new board member, am still confused as to why an applicant like Dr. Milton, with a questionable background, would be recommended to us as someone that could lead the Little Rock School District. Regardless of work history, success, and media scrutiny, Dr. Milton has a history whereby he has made questionable decisions and judgment calls that, at a minimum, cast a shadow of doubt upon his honesty and ethics. These traits are a must in any candidate that will lead this district. I find his application a distraction and an insult to the applications of Drs. Phillips, Suggs, and Hathorn.

Please feel free to contact me should you have any questions. Thank you for your time.

Leslie

On Thu, Feb 21, 2013 at 12:21 PM, loe dunn <lorethie@yahoo.com> wrote:

fyi

--- On Thu, 2/21/13, loe dunn <lorethie@yahoo.com> wrote:

From: loe dunn <lorethie@yahoo.com>

Subject: Re: Fwd: LR Search

To: jbcarreiro@sbcglobal.net

Cc: "Thomas Jacobson" <t.jacobson@macnjake.com>, Kieth.williams@baldknobschools.org

Date: Thursday, February 21, 2013, 12:09 PM

Mr. Carreiro,

As lead consultant for the Little Rock search, it concerns me greatly that you did not feel comfortable sharing the foregoing message with me. Nevertheless, McPherson and Jacobson pride itself on treating each applicant equitably. We only asked that board members have a conversation with these finalists--we don't tell boards who to hire. I am sorry that you have already written one of the finalists off because of the media.

Have you discussed **ALL** of his successes and accomplishments? Did you tell them about his success in raising the achievement level? How about his success in academic achievement this past year? Do you know that he is a change agent? Have you told them that he is highly sought after by other districts and just recently made the top two finalists in Racine and Madison, Wisconsin? Did you tell them that he has recently done professional development in Pulaski County? Do they know that he has conducted workshops in another finalist's school district? Do they know that he and his wife are foster parents and have their own biological children as well? Did you tell them how culturally sensitive he is and that he was the first African American superintendent in "all Jewish" District who did not want him to leave? Do they know that he was superintendent for six years in Springfield "a majority Caucasian" district? (He had to do something right to stay that long, and they hired him despite the negatives.) Do they know that he was highly recommended by the most tenured superintendent in the nation? Yes, there is a difference between "vetting" and "googling."

Would you want someone to decide you are unworthy before ever meeting you? Distractions happen when we allow them. "If we keep our eyes on the road, we will not end up in the ditch." The board will select the next superintendent for LRSD, and it is important that all finalists have an equal start.

Again, it is our pleasure to serve LRSD, and I look forward to seeing you on Monday. Thank you!

Loe Dunn, Lead Consultant

--- On Thu, 2/21/13, Kieth Williams <kieth.williams@baldknobschools.org> wrote:

From: Kieth Williams <kieth.williams@baldknobschools.org>

Subject: Fwd: LR Search

To: "loe dunn" <lorethie@yahoo.com>

Cc: "McPherson & Jacobson, L.L.C." <mail@macnjake.com>, "Kieth Williams"

<kieth.williams@baldknobschools.org>

Date: Thursday, February 21, 2013, 6:36 AM

Lo:

I do not know enough about this to have an opinion. I thought you should know what was happening.

Do you have any advice for me regarding a response to Mr. Carrerio?

Thanks, Kieth W.

----- Forwarded message -----From: **Jody Carreiro** <jbcarreiro@sbcglobal.net>Date: Wed, Feb 20, 2013 at 10:25 PMSubject: LR SearchTo: Kieth.williams@baldknobschools.org

Dr. Williams,

As I predicted when I talked with Loe on Monday night, Dr. Milton is proving to be a giant distraction. I continue to tell people that I am focused on 3 very high quality candidates that we are interviewing. But after being lectured a bit on the difference between vetting and googling, I am growing more concerned about how much vetting was done. Dr. Milton provided the same 3 pieces of paper to the Dem-Gaz, based on today's article, that were shown to us by Loe as proof positive that everything that had been written about Dr. Milton was false or exaggerated. This would lead one to conclude that the only vetting done was asking Dr. Milton for his explanation instead of independent verification.

The parents are going to work, see the FB page,
<http://www.facebook.com/abetterlrslsd?fref=ts>

I am starting to get lots of email questioning why we are even interviewing him. I hope this does not distract from the 3 good candidates.

I have two different groups that are telling me that the overturned conviction of Dr. Milton's friend was just a prelude to a conviction and that he is serving time now. If either of these provide independent documentation it will be very embarrassing to the board and to McPherson and Jacobson.

I thought about writing Tom, but I am not wanting to cause problems, but it is beginning to appear that I may have some problems. I don't want to mess up the process, because I believe in process and I think it will work out, but we are taking big hits because the board decided almost before going to the back that we would hear the top candidates that were brought to us.

If you have any input or advise for me, I would appreciate it.

Thank you,

Jody

cell #501-804-3751

Jody B. Carreiro Little Rock School Board, Zone 5501-224-0742

Kieth Williams, Ed.D.
Superintendent, Bald Knob Public Schools

Khayyam M. Eddings

From: Dianne curry <currydianne0405@yahoo.com>
Sent: Sunday, February 24, 2013 10:39 AM
To: Khayyam M. Eddings
Subject: Fw: Search Process

----- Forwarded Message -----

From: Norma Johnson <norma_johnson58@yahoo.com>
To: Jody Carreiro <jbcarreiro@sbcglobal.net>; Beverly Griffin <Beverly.Griffin@lrds.org>; Greg Adams <gregadams.lrschoolboard@yahoo.com>; Michael Nellums <michaelnellums@yahoo.com>; "lesliefiskenLRSD@gmail.com" <lesliefiskenLRSD@gmail.com>; "tommy.branch.jr@gmail.com" <tommy.branch.jr@gmail.com>; Dianne curry <currydianne0405@yahoo.com>
Cc: Kyiam Eddings <keddings@fridayfirm.com>; Christopher J. Heller <Heller@fec.net>
Sent: Friday, February 22, 2013 7:45 AM
Subject: Re: Search Process
"THANK GOD"

--- On Fri, 2/22/13, Dianne curry <currydianne0405@yahoo.com> wrote:

From: Dianne curry <currydianne0405@yahoo.com>
Subject: Search Process
To: "Jody Carreiro" <jbcarreiro@sbcglobal.net>, "Beverly Griffin" <Beverly.Griffin@lrds.org>, "Greg Adams" <gregadams.lrschoolboard@yahoo.com>, "Michael Nellums" <michaelnellums@yahoo.com>, "lesliefiskenLRSD@gmail.com" <lesliefiskenLRSD@gmail.com>, "Norma Johnson" <norma_johnson58@yahoo.com>, "tommy.branch.jr@gmail.com" <tommy.branch.jr@gmail.com>
Cc: "Kyiam Eddings" <keddings@fridayfirm.com>, "Christopher J. Heller" <Heller@fec.net>
Date: Friday, February 22, 2013, 5:33 AM

The search process is set for starting on Monday with the first interview. We all voted unanimously to interview the recommendation from McPherson and Associates which was based on the criteria that we set forth. All conversation should cease at this point unless we have a board meeting to make a vote on this situation. Each board member agreed to allow me handle the process. No one wants to be back doored as this has gotten to be unfair to me. Thank you for the respect that should be given to me on this issue as your board president. You time will come if you continue to serve. Let's us all be professional and conduct our selves as we should and not be drawn in to unnecessary conversations. Pamela is working on press release to go out today.

I would like for legal to address any major concerns on this is issue as we move forward. Please stay away from sending out information direct to search firm, just call me a I can get anything addressed for you is my request as your Board President.

Yours in Unity
Dianne Curry
Board President

Khayyam M. Eddings

From: Dianne curry <currydianne0405@yahoo.com>
Sent: Sunday, February 24, 2013 10:39 AM
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From: leslie fisken <lesliefiskenlrds@gmail.com>
To: Dianne curry <currydianne0405@yahoo.com>
Cc: Jody Carreiro <jbcarreiro@sbcglobal.net>; Beverly Griffin <Beverly.Griffin@lrds.org>; Greg Adams <gregadams.lrschoolboard@yahoo.com>; Michael Nellums <michaelnellums@yahoo.com>; Norma Johnson <norma_johnson58@yahoo.com>; "tommy.branch.jr@gmail.com" <tommy.branch.jr@gmail.com>; Kyiam Eddings <keddings@fridayfirm.com>; Christopher J. Heller <Heller@fec.net>
Sent: Friday, February 22, 2013 11:05 AM
Subject: Re: Search Process

First I would like to thank you for your tireless efforts in serving as President of the LRSD school board. I cannot imagine the amount of time that you put into that position.

I appreciate your response to the current situation. My email from yesterday in response to Ms. Dunn was not a back door move. Ms. Dunn opened the front door by forwarding her email to Jody to our entire board. I found her email to be disrespectful and patronizing to Jody and our board and felt compelled to respond.

You are correct that we unanimously voted to interview all four candidates; however, without breaching any confidentiality from our meeting, you are fully aware that I expressed very ***strong reservations*** about considering Dr. Milton. I researched all nine candidates on my own and brought that research to our meeting. Furthermore, I even continued to find more troubling information beyond what McPherson & Jacobson had provided us on these Dr. Milton issues via research on my iphone while in our meeting.

Our goal is to find a qualified, engaged, honest, and experienced individual to serve as the next superintendent. I will interview all four candidates with an open mind. I am committed to this goal not only for my three children that attend schools in our district but for the 25,000 other students and their families. I will continue to work with you and the rest of the board as a team and in a professional manner to achieve this goal.

I will see you on Monday.

On Fri, Feb 22, 2013 at 7:33 AM, Dianne curry <currydianne0405@yahoo.com> wrote:

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To: Jody Carreiro <jbcarreiro@sbcglobal.net>; Beverly Griffin <Beverly.Griffin@lrzd.org>; Greg Adams <gregadams.lrschoolboard@yahoo.com>; Michael Nellums <michaelnellums@yahoo.com>; "lesliefiskenLRSD@gmail.com" <lesliefiskenLRSD@gmail.com>; "tommy.branch.jr@gmail.com" <tommy.branch.jr@gmail.com>; Dianne curry <currydianne0405@yahoo.com>
Cc: Kyiam Eddings <keddings@fridayfirm.com>; Christopher J. Heller <Heller@fec.net>
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To: "Jody Carreiro" <jbcarreiro@sbcglobal.net>, "Beverly Griffin" <Beverly.Griffin@lrzd.org>, "Greg Adams" <gregadams.lrschoolboard@yahoo.com>, "Michael Nellums" <michaelnellums@yahoo.com>, "lesliefiskenLRSD@gmail.com" <lesliefiskenLRSD@gmail.com>, "Norma Johnson" <norma_johnson58@yahoo.com>, "tommy.branch.jr@gmail.com" <tommy.branch.jr@gmail.com>
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Board President

Khayyam M. Eddings

From: Dianne curry <currydianne0405@yahoo.com>
Sent: Sunday, February 24, 2013 10:33 AM
To: Khayyam M. Eddings
Subject: Fw:
Attachments: Dr. Milton Recommendation 2.pdf

----- Forwarded Message -----

From: "Leonard, Marcellus J" <mleon1@uis.edu>
To:
Sent: Friday, February 22, 2013 1:30 PM
Subject:

Regrets; only the second page was attached to the previous E-mail.

Dr. Marcellus Leonard, Pastor
Heritage Free Will Baptist Church
3436 South Douglas Avenue
Springfield, Illinois 62704
(217) 415-3932 Mobile

Khayyam M. Eddings

From: Dianne curry <currydianne0405@yahoo.com>
Sent: Sunday, February 24, 2013 10:45 AM
To: Khayyam M. Eddings
Subject: This is group of Requested emails
Attachments: Emails for FOIA.docx

See the following attachment.

Fwd: Request for Information
Fri, 3:28 PM

.....has applied to represent our school board as the search firm for our new superintendent. As part of the screening process for this search...agent of the intended recipient who is responsible for delivering it to the intended recipient, or you.....

With currydianne0405@yahoo.com - Folder: Sent - More from Dianne



Dianne
Fwd: Request for Information
Fri, 3:28 PM

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With currydianne0405@yahoo.com - Folder: Inbox - More from Dianne



Griffin, Beverly
FW: FOIA request
Fri, 12:10 PM

.....Hope you are doing well! This is an FOIA request for e-mails communications between the Little Rock School District board of directors and the search firm hired to find superintendent candidates, and emails among the board members.....

With (gregadams.lrschoolboard@yahoo.com) - Folder: Inbox - More from Griffin, Beverly

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Leonard, Marcellus J
Dr. Walter Milton
Fri, 11:52 AM

.....will surge ahead when he becomes your superintendent. Very Sincerely Dr. Marcellus...Professor of English, Director of the Center for Teaching and Learning, and Director...2...Best wishes for your search and your children. Dr. Marcellus Leonard.....

- Folder: Inbox - More from Leonard, Marcellus J

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Griffin, Beverly
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Fri, 11:38 AM

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leslie fisen
Re: Search Process
Fri, 11:05 AM

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With Dianne curry - Folder: Inbox - More from leslie fisen



Norma Johnson
Re: Fw: Re: Fwd: LR Search
Fri, 6:56 AM

.....wrote: Ms. Dunn, I appreciate your efforts in our superintendent search. I, as a new board member, am still confused as to...contact me should you have any questions. Thank you for your time. Leslie On Thu, Feb 21, 2013 at 12:21 PM.....

With lorethie@yahoo.com - Folder: Inbox - More from Norma Johnson



Norma Johnson
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With dianne curry - Folder: Inbox - More from Norma Johnson



Norma Johnson

Fw: Re: Fw: Re: Fwd: LR Search

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.....great with your search superintendent search. My fellow board members...her alone, it is time for us to do our part. If...Kieth W. ----- Forwarded message ----- From...10:25 PM
Subject: LR Search To: Kieth.williams@baldknobschools.....

With dianne curry - Folder: Inbox - More from Norma Johnson



PJ Smith

Re: LR Search

Fri, 5:57 AM

.....letters below..... ----- Forwarded Message ----- From...Re: Fw: Re: Fwd: LR Search --- On Thu, 2/21/13...your efforts in our superintendent search. I, as a new...any input or advise for me, I would appreciate...Kieth Williams, Ed.D. Superintendent, Bald Knob Public School.....

With Dianne curry - Folder: Inbox - More from PJ Smith



Dianne curry

Re: Anti-Bullying Advisory Committee

Thu, 11:49 PM

.....me know if a better day or time is more convenient for you. You are the first and only board member who has gotten in touch with me regarding the superintendent's search. I have been left to find out everything via the newspaper.....

With Greg Adams - Folder: Drafts - More from Dianne curry



Dianne curry

Fw: Re: Fw: Re: Fwd: LR Search

Thu, 11:45 PM

...two letters. ----- Forwarded Message ----- From...Re: Fw: Re: Fwd: LR Search --- On Thu, 2/21/13...your efforts in our superintendent search. I, as a new...any input or advise for me, I would appreciate...Kieth Williams, Ed.D. Superintendent, Bald Knob Public School.....

- Folder: Drafts - More from Dianne curry



Dianne curry
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With PJ Smith - Folder: Sent - More from Dianne curry



Dianne curry
Fw: Re: Fw: Re: Fwd: LR Search
Thu, 10:43 PM

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With Kyiam Eddings - Folder: Drafts - More from Dianne curry



nmh67@aol.com
Superintenenent Candidate Search
Thu, 10:23 PM

.....affiliate of the Nation Urban League. Please accept this communication as confirmation of my support of Dr. Walter Milton's candidacy for superintendent of the Little Rock Public School District. As a lifelong resident of Springfield, Illinois, an employee of the Urban League for.....



blake turner
Dr. Walter Milton
Thu, 4:00 PM

.....Phi Beta Sigma Fraternity, Inc. I am writing you regarding Dr. Walter Milton, Jr., who is a finalist in your current nationwide Superintendent search. I have known Dr. Milton for over six years. Since his arrival in Springfield, Walter has been a pillar in the Springfield community. He became an active member.....

With norma.johnson@lrzd.org - Folder: Inbox - More from blake turner



Dianne

Re: LR Search
Thu, 3:28 PM

.....1:38 PM Ms. Dunn, I appreciate your efforts in our superintendent search. I, as a new board member, am still confused as to...contact me should you have any questions. Thank you for your time. Leslie On Thu, Feb 21, 2013 at 12:21 PM.....

With loe dunn - Folder: Sent - More from Dianne



loe dunn

Fw: Re: Fw: Re: Fwd: LR Search
Thu, 2:30 PM

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With currydianne0405@yahoo.com - Folder: Inbox - More from loe dunn



loe dunn

Fw: Re: Fwd: LR Search
Thu, 2:28 PM

.....consultant for the Little Rock search, it concerns me greatly that you did not feel comfortable sharing the foregoing message with me. Nevertheless...wast the first African American superintendent in "all Jewish" District who did.....

With currydianne0405@yahoo.com - Folder: Inbox - More from loe dunn



loe dunn

Re: Fw: Superintendent search
Wed, 11:08 PM

...Ignore this! Move forward! --- On Wed, 2/20/13, Dianne curry...currydianne0405@yahoo.com> Subject: Fw: Superintendent search To: "lorethie@yahoo.com" <lorethie...would seek an alternative setting for my children to learn like many of.....

With Dianne curry - Folder: Inbox - More from loe dunn

On Wed, 2/20/13, Dianne curry <currydianne0405@yahoo.com> wrote:

From: Dianne curry <currydianne0405@yahoo.com>
Subject: Fw: Superintendent search
To: "lorethie@yahoo.com" <lorethie@yahoo.com>, "Dianne Curry"
<currydianne0405@yahoo.com>
Date: Wednesday, February 20, 2013, 11:06 PM

fyi

----- Forwarded Message -----


From: trisha harris <countrygirl72209@gmail.com>
To: tommy.branch.ir@gmail.com; currydianne0405@yahoo.com
Sent: Wednesday, February 20, 2013 9:05 PM
Subject: Superintendent search

Ms. Curry and Mr. Branch. I am a single mother in the district. I try to keep up with my children, the schools and the school district. I am very disturbed about the negative attention the candidates for superintendent are attracting. Are these the only people wanting to work with our children. The job of superintendent is a critical one. We need someone who understands where we've been and desire not to return. The whole community is talking bout how the school board treated longtime employee dr. Mitchell. It was shameful. If I could afford it i would seek an alternative setting for my children to learn like many of my co workers. The Little rock school district is becoming a sad place for my children and the community. Please restore our trust and faith in you.

Arkansas Online
Midday News Update
Feb 14

.....Pistorius charged with murder Paralympic superstar Oscar Pistorius, a national hero known as the Blade Runner for his high-tech artificial legs, was charged...Silverado 3500 \$61,785; Bale Chevrolet Search 4,160 vehicles Jobs Little Rock, AR Search.....

With CURRYDIANNE0405@YAHOO.COM - Folder: Inbox - More from Arkansas Online


Crissy O'Donnell
NSBA urges White House to protect K-12 funding
Feb 14

.....Pennsylvania school district has adopted a policy that permits strip searches of students when other students and staff are thought to be...to be something extreme," Stephen Kunkel, a school director for the Palisades school board and head of the board's policy committee.....

With Dianne - Folder: Inbox - More from Crissy O'Donnell



loe dunn
Fw: Saturday's Editorial
Feb 13

.....suggest that those names aren't public information-she said no. And made it clear that those helping in the search for a new superintendent should tell reporters no, too. "We feel [the headhunters] shouldn't release the information before the board.....

With currydianne0405@yahoo.com - Folder: Inbox - More from loe dunn

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Griffin, Beverly
Saturday's Editorial
Feb 13

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With (gregadams.lrschoolboard@yahoo.com) - Folder: Inbox - More from Griffin, Beverly

•

Heritage Free Will Baptist Church

Dr. Marcellus J. Leonard, Pastor
3436 South Douglas Avenue
Springfield, Illinois 62704

(217) 691-8968 Church
(217) 415-3932 Pastor



February 22, 2013

Members of The School Board
Little Rock Arkansas School District
LRSD Administration Building
Board Room, 1st Floor
810 W. Markham
Little Rock, Arkansas

Dear Board Members

I am pleased to support Dr. Walter Milton for Superintendent of Schools in Little Rock, Arkansas. I have observed his commitment to excellence and emphases on academic accomplishment for faculty, students and staff. Such excellence obviously requires fiscal responsibility which is difficult in an era when citizens' are rightfully concerned with higher salaries, safer, more efficient schools to include a comfortable, healthful physical plant, in an era when the community demands state-of-the-art technologies yet votes against necessary taxes and fees. One approach to a solution, Dr. Milton responds with adept balancing of the budget and unavoidable cuts to address conflicts among the various constituencies in the community and on the school board in what sometimes becomes a stressful context.

The high regard the community-at-large holds for our efficient, effective superintendent of schools reflects in the successes he reports in his vitae and the many invitations Dr. Milton receives to address civic organizations, faith groups, and community programs as we all research solutions. He is held in the highest community regard despite those individuals whose expectations fall outside of the system's ability to fulfill.

Addressing individuals' various *different* demands when funds decline, obviously is perilous. Yet despite narrowing ranges of approaches available to satisfy such constituencies and the even broader community socioeconomic educational variances in Springfield, Illinois, Dr. Milton's policies reach far to promote improvement in the student ratio of graduation to 87%. An important indicator to we educators and parents who are concerned with retention and graduation is the decrease in suspensions and expulsions. We are grateful to note that dropouts have declined and attendance has increased.

We are impressed that after Springfield's long history of problems with its schools that under Dr. Milton's direction, two *Blue Ribbon Schools* in Springfield are ranked among the best in the nation and Six schools are 2010 Illinois Honor Roll schools. An example of sound technology in schools is The Lincoln Magnet School's *Distinguish Apple Technology Award* for four consecutive years.

These accomplishments reflect Dr. Milton's responsible fiscal abilities and his collaborative efforts with the School Board, despite extreme challenges and recurrent constraints. Because I am an University of Illinois at Springfield emeritus educator who worked for 20 years on students' academic access and success, I appreciate Dr. Milton's diplomacy among all concerned

and entities. I am grateful for his Springfield tenure and reluctant to see him leave. I will miss his willing outreach to the community, the reflective discussions he holds individually and collectively with Springfield's academic leaders in elementary, high, and higher education; the faith community, grassroots organizations, and city and state politics—all in the name of developing effective solutions whenever it is fair and cost-effective. I believe the Little Rock school district will surge ahead when he becomes your superintendent.

Very Sincerely

A handwritten signature in black ink, appearing to read "Marcellus J. Leonard". The signature is fluid and cursive, with the first name "Marcellus" being more prominent.

Dr. Marcellus J. Leonard, Pastor
Heritage Free Will Baptist Church
University of Illinois at Springfield
Emeritus Associate Professor of English,
Director of the Center for Teaching and Learning, and
Director of the Center for First Year Students