

ARKANSAS STATE ATHLETICS

ACTUAL OUTSIDE INCOME

This form is to be used by athletics department staff members (excluding administrative assistants and/or clerical personnel) and full or part-time coaches (head or assistant) as a means of reporting annual athletically related income and benefits received from sources outside the institution, which are not already contained in an employee's contract.

11.2.2 Athletically Related Income - Contractual agreements, including letters of appointment, between a full-time or part-time athletics department staff member (excluding secretarial or clerical personnel) and an institution shall include the stipulation that the staff member is required to provide a written detailed account annually to the president or chancellor for all athletically related income and benefits from sources outside the institution. In addition, the approval of all athletically related income and benefits shall be consistent with the institution's policy related to outside income and benefits applicable to all full-time or part-time employees. Sources of such income shall include, but are not limited to, the following: (Revised: 1/10/92, 1/11/94, 1/10/95, 4/26/01 effective 8/1/01, 3/8/06)

- (a) Income from annuities;
- (b) Sports camps;
- (c) Housing benefits (including preferential housing arrangements);
- (d) Country club memberships;
- (e) Complimentary ticket sales;
- (f) Television and radio programs; and
- (g) Endorsement or consultation contracts with athletics shoe, apparel or equipment manufacturers.

TO COMPLETE: Please indicate in the space below the amount of income that was earned for all athletically related activities for the term **September 1, 2010 – August 31, 2011**. If you did not earn any outside income, please check the box, sign the form and return it to the Office of Athletics Compliance.

Check here if NO outside income was earned during 2010-2011 (September 1, 2010-August 31, 2011).

Source of Athletically Related Income	Name of Organization	Projected Income Amount / Actual Income
Use of a Vehicle	_____	_____
Speaking Engagements	_____	_____
Sports Camps or Clinics	<u>High Freeze Camp</u>	<u>2000</u>
Complimentary Ticket Sales	_____	_____
Endorsement or Consultation Contracts	_____	_____
Athletic Shoes, Apparel, & Equipment	_____	_____
Television/Radio Appearances or Commercials	_____	_____
Income from Corporations in Exchange for Charitable Work	_____	_____
Annuities	_____	_____
Salary Supplement	_____	_____
Housing Benefits	_____	_____
Country Club Membership (from outside the department)	_____	_____
Other (please specify) <u>Car Stipend</u>	<u>Red Wolf Club</u>	<u>2400</u>

I hereby certify that the above information is true and accurate and conforms to all NCAA, conference and institutional regulations governing outside income. I will notify the compliance office of any new information or sources of income that may occur in the future.

Tom Allen
Athletic Department Staff Member (print)

Tom Allen
Signature

9/15/11
Date

Dea Lee
Athletic Director's Signature (or designee)

9-15-11
Date

