



Mike Beebe  
Governor

# State of Arkansas

## ARKANSAS STATE POLICE

1 State Police Plaza Drive Little Rock, Arkansas 72209-1822 www.asp.arkansas.gov

"SERVING WITH PRIDE AND DISTINCTION SINCE 1935"



Winford E. Phillips  
Director

February 18, 2010

### ARKANSAS STATE POLICE COMMISSION

Dr. Lewin Shepherd  
Chairman  
Arkadelphia

John Allison  
Vice-Chairman  
Conway

Steve G. Smith  
Secretary  
Little Rock

Jane Christenson  
Harrison

el "Woody" Futrell  
Nashville

Wallace Fowler  
Jonesboro

Frank Guinn, Jr.  
Paragould

Corporal Ronnie R. Anderson  
[REDACTED]  
Benton, AR [REDACTED]

*[Handwritten signature]*

2-18-10

Re: Termination of Employment

Dear Corporal Anderson:

Please be advised that your employment with the Arkansas State Police is hereby terminated effective immediately.

I am aware the Criminal Investigation Division of this Department is conducting a criminal investigation involving your conduct while employed by the Department. The investigation has revealed, and you have admitted, that you permitted an inmate in your custody to have an unauthorized departure from custody. This is not only a violation of ASP policy but also Department of Corrections' policy. Such conduct also constitutes a violation of the criminal laws of this State.

Your conduct has violated recognized standards of professional behavior, is not in conformance with law, and has adversely affected the reputation of the Arkansas State Police, all of which are violations of the **Rules of Conduct, GEN SEC 3**, as contained in the ASP Policy Manual.

You have the right to appeal my decision to the Arkansas State Police Commission in accordance with A.C.A. § 12-8-204 and section 5.040 of the Arkansas State Police Field Operations Policy & Procedure Manual. Any such appeal must be in writing and lodged with the Commission within ten (10) calendar days from receipt of this letter. You may file the appeal with the Director of the Arkansas State Police.

Sincerely,

*[Handwritten signature: Winford E. Phillips]*

Winford E. Phillips  
Colonel

cc: Major Kathy Sparks  
Personnel  
10-020